CONSTITUTION OF THE FLORIDA JUNIOR BRAHMAN ASSOCIATION

ARTICLE I NAME

Section 1. The name of this Association shall be the "Florida Junior Brahman Association", an affiliate of the Florida Brahman Association.

ARTICLE II PURPOSE

Section 1. The objective and purpose of the Florida Junior Brahman Association, hereafter referred to as the FJBA, shall be as follows:

- (a) To continually improve and effectively promote the American Brahman breed.
- (b) To improve and develop the capabilities of youth, both individually and through group participation, in the breeding, raising, and exhibition of American Brahman cattle by junior members.
- (c) To encourage high moral character, citizenship, dignity, honesty, sportsmanship, a sense of fairness and clean living among its members.
- (d) To establish and promote for the common good, a unity of purpose and action by and between the area, state, and national junior organizations.
- (e) To develop and improve leadership traits, community interest and participation of young cattlemen and cattlewomen.
- (f) To acquaint junior members with the parent organization, the FBA, its structure and function, as well as the national organization, the AJBA and its parent organization, the ABBA.

ARTICLE III MEMBERSHIP

Section 1. The FJBA shall have the following classes of members:

- (a) Active Members
- (b) Associate Members

Section 2. Voting Rights- The voting rights in the FJBA shall be vested exclusively in active organization members in good standing.

Section3.

Memberships and Annual Dues – By joining the FJBA members will also automatically join the American Junior Brahman Association (AJBA).

ARTICLE IV

EXECUTIVE COMMITTEE and DIRECTORS

The business and property of the FJBA shall be managed by the Executive Committee and Board of Directors with direct oversight and guidance by the Florida Brahman Association (FBA) through its FJBA Advisory Board. Any and all decisions, votes, encumbrances, and etc. of the FJBA can be overruled by a simple majority vote of the FBA Board of Directors.

ARTICLE V

FJBA OFFICERS and BOARD OF DIRECTORS

Section 1.

Executive Committee – The Executive Committee of the FJBA shall consist of the President, Vice- President, Secretary, Treasurer, Reporter and Chaplain.

Section 2.

Board of Directors – The Board of Directors of the FJBA shall consist of the Executive Committee and four (4) directors.

ARTICLE VI

AJBA DIRECTOR(s)

The FJBA shall exercise its voting privileges in the AJBA through its Director or Directors, annually elected to a two (2) year term, by the Florida members of the AJBA in good standing. To be nominated for the position of AJBA Director from Florida, FJBA Members must meet minimum requirements as set forth in the FJBA Bylaws.

ARTICLE VII

OFFICER SCREENING COMMITTEE

The FJBA Advisory Board will select an Officer Screening Committee to screen and select candidates for all FJBA Executive Board Positions.

ARTICLE VIII

ADVISER(s)

The FBA shall provide FJBA Advisors via the FJBA Advisory Board. The Chair of the FJBA Advisory Board shall be selected by the FBA President. If a newly elected FBA President chooses to remove the existing FJBA Chair, he/she must wait to do so after All American or as of August 1st of the current year if no All American. The Chair of the FJBA Advisory Board will select no more

than three (3) other FBA members to serve on the FJBA Advisory Board. In the event of a tie vote, the FJBA Advisor shall cast the tie breaking vote.

ARTICLE IX PLACE of BUSINESS

Section 1.

The place of business of the FJBA shall be the FBA business location.

Section 2. All correspondence regarding the FJBA shall be directed to the Chair of the FJBA Advisory Board.

ARTICLE X QUORUM

A Quorum will be 50% of the active membership, plus one.

Article XI ORDER

All meetings, to be deemed a meeting, must follow Robert's Rules of Order. An advisory board member must be present in order to have a meeting and the FJBA Advisor must be made aware of the meeting at least 2 days in advance.

ARTICLE XII AMENDMENTS

The Constitution of the FJBA can be amended by:

- 1. At the annual meeting of the membership by a two-thirds vote of the active membership.
- 2. At a special called membership meeting, provided each member shall receive written notice at least sixty (60) days prior to the date of the said special meeting. The notice must contain both the present wording and the proposed changes of the Article or Section being considered for amendment. No other business can be discussed. Any and all amendments to this Constitution are subject to FBA Board Approval.

ARTICLE XII

SUSPENSION and/or EXPULSION

All FJBA Members and their Parents/Guardians/Familymembers in attendance at an FJBA, AJBA or FBA function are expected to agree to and uphold the FJBA Code of Conduct. Anyone found in violation of the FJBA Code of Conduct is subject to disciplinary action as outlined in the FJBA bylaws.

BYLAWS OF THE FLORIDA JUNIOR BRAHMAN ASSOCIATION

Membership

- (1.) The FJBA will have two (2) classes of membership.
- a. Active Members will be children ages 8-21, showing an interest in the Brahman Breed and actively participating in at least **three** FJBA events per year. Sanctioned events are FJBA sanctioned shows, the FBA Field Day, sanctioned FJBA Field Trips and FJBA meetings.
- b. Associate members will be those under the age of 8 and/or other members who have annually renewed but are not actively participating in at least **three** FJBA sanctioned events per year.
- (2.) The fiscal year shall begin July 1st and conclude June 30th of each year.
- (3.) Annual membership dues will be \$45.00 (\$15.00 to the FJBA and \$30.00 to the American Junior Brahman Association (AJBA). A lifetime membership is available to both organizations in the amount of \$150.00 (\$75.00 to both organizations). For FJBA members who are already lifetime members of the AJBA, a lifetime membership to the FJBA is available. The fee is \$75.00.
- (4.) Annual membership renewal is due on or before April 30th of the current year

Voting Rights

Good standing shall be defined as having a completed membership application/renewal and signed FJBA Code of Conduct form on file with the FJBA Advisor and having annual membership dues credited to your account with the FJBA Advisor on or before April 30 of the current year.

Lifetime members are required to return the renewal application and the FJBA Code of Conduct yearly at the **Kick off Show**.

FJBA Officers and Board of Directors Elections

- (1.) All FJBA Officers must be at least thirteen (13) years old on or before April 30th of the current year.
- (2.) All terms commence and expire at the FJBA/AJBA annual State Show or AJBA All American, whichever comes first.
- (3.) All members intending to run for an Officer or Director position must return an "intent to run" form to the FJBA Advisor on or before April 30th
- (4.) All candidates and their parents must have accepted, signed, and returned the FJBA Code of Conduct form to the FJBA Advisor on or before April 30th of the current year.
- (5.) The Screening Committee will select two (2) candidates to run for President of the FJBA. The winner of that election will be President, the runner-up will be Treasurer.
- (6.) The Screening Committee will select four (4) candidates to run for Executive Board Positions. The FJBA Membership will vote on 4 candidates for Vice-President, Secretary, Reporter and Chaplin. Members will select from the 4 candidates the office that they think is best. This will take place via membership vote.
- (7.) The FJBA Membership will vote to select four (4) Directors from the active members declaring an interest in serving on the Board of Directors.

(8.) There are no age restrictions for FJBA Directors.

FJBA Officers and Board of Director Positions

President – It shall be the duty of the President to preside over all regular and special meetings of the Association and all meetings of the Board of Directors. Duties also include maintaining a general oversight of the affairs of the Association, and attending to the general business of the Association. The President shall have further duties and authority as may be prescribed from time to time by the FJBA Advisory Board.

- (1.) To be elected, the President must meet all the minimum requirements:
 - a. Must be 15 as of June 1st of the current year
 - b. Must have previously held an executive position in FJBA, FFAm 4-H or other club.
 - c. Must be a member in good standing of FJBA for at least 3 years.

Vice-President - – It shall be the duty of the Vice-President to act at any time during the absence of the President and to encourage membership in the Association

Secretary - – It shall be the duty of the Secretary to keep accurate records of the proceedings of the Association and Director's meetings with copies sent to the Chair of the FJBA Advisory Board. The Secretary will also assist the FJBA Advisor with all correspondence to the FJBA/AJBA members if assistance is requested.

Treasurer – The FJBA Advisor shall maintain the bank account for the FJBA. It shall be the duty of the Treasurer to keep accurate records of all monies paid and received and to work closely with the FJBA Advisor to insure that a detailed report is prepared for any meetings of the Association or Board of Directors.

Reporter - The reporter shall report activities of the Association and of individual member activities to all breed related livestock print media. The reporter is also responsible for keeping the Association's official scrapbook and assisting with any social media outlet. Activity reports sent to livestock print media must be approved by the Chair of the FJBA Advisory Board before submission.

Chaplain - The Chaplain shall be responsible for prayer before meeting, events and meals.

Directors – The Director seats are designed to groom younger members of the Association into future FJBA/AJBA leaders.

FJBA Advisors

The role of the FJBA Advisory Board is to give advice, help, and assist in the activities of the FJBA. They will facilitate in the planning and execution of FJBA related functions in and out of the show-ring, oversee meetings, settle disputes, and assist FJBA members in any way possible. In the event of a violation of the FJBA Code of Conduct, the FJBA Advisory Board will review, investigate, and if required, forward the issue to the FBA Board of Directors to levy appropriate disciplinary action.

Selection

- (1.) The Chair of the FJBA Advisory Board will select three other FBA members to serve on the FJBA Advisory Board.
- (2.) With a majority vote, the FJBA Advisory Board may, at any time, remove and/or replace selected FJBA Advisory Board Members, with the exception of the FBA President's appointed chair.

Committees

The FJBA Advisory Board *can* select FJBA Members to be Committee chairpersons. Committee chairpersons will be asked to select FJBA and request FBA members to join their committee and give a report of their committee activity at the FJBA/AJBA Annual Meeting.

There will be four (4) committees of the FJBA.

- (1.) The Show Committee, consisting of five (5) FJBA and two (2) FBA members, will assist both Associations in execution of the FJBA Point Series Shows.
- (2.) The Field Day Committee, consisting of three (3) FJBA and two (2) FBA members, will assist the FBA member hosting the FBA Field day.
- (3.) The Field Trip Committee, consisting of three (3) FJBA and two (2) FBA members, will assist the FJBA Advisory Board in planning and execution of FJBA Day Trips to FBA member ranches, IFAS Functions, etc.
- (4.) The FundRaising Committee, consisting of five (5) FJBA and two (2) FBA members, will participate in and work with both Associations memberships in raising monies for the FJBA.

VACANCIES

In the event of a vacancy in any elected office, the FJBA President will select an active FJBA member, who meets the qualifications of the position, to serve the remainder of the term.

QUORUM

To have a quorum, an FJBA Advisory Board member must be present and participating in the meeting.

FJBA Code of Conduct

All members of the FJBA and their parents/guardians in attendance at any FJBA, FBA or AJBA event are expected to conduct themselves in a professional and sportsmanlike manner.

Violations of these standards include, but are not limited to: vandalism, theft, fighting, unsportsmanlike conduct, failure to comply with the directives of officials, being under the influence of intoxicating or prohibited substances, or willful violation of the rules, blatant statements against FJBA on social media.

The FJBA will have zero tolerance for these violations. Failure to adhere to the above regulations will lead to disciplinary actions, including disqualification from the FJBA Point Series, removal from an elected office/directorship, expulsion from the event and/or expulsion from the Association.