

CONSTITUTION
OF
THE FLORIDA JUNIOR BRAHMAN ASSOCIATION

ARTICLE I NAME

Section 1. The name of this Association shall be the "Florida Junior Brahman Association", an affiliate of the Florida Brahman Association.

ARTICLE II PURPOSE

Section 1. The objective and purpose of the Florida Junior Brahman Association, hereafter referred to as the FJBA, shall be as follows:

- (a) To continually improve and effectively promote the American Brahman breed.
- (b) To improve and develop the capabilities of youth, both individually and through group participation, in the breeding, raising, and exhibition of American Brahman cattle by junior members.
- (c) To encourage high moral character, citizenship, dignity, honesty, sportsmanship, a sense of fairness and clean living among its members.
- (d) To establish and promote for the common good, a unity of purpose and action by and between the area, state, and national junior organizations.
- (e) To develop and improve leadership traits, community interest and participation of young cattlemen and cattlemen.
- (f) To acquaint junior members with the parent organization, the FBA, its structure and function, as well as the national organization, the AJBA and its parent organization, the ABBA.

ARTICLE III MEMBERSHIP

Section 1. The FJBA shall have the following classes of members:

- (a) Active Members
- (b) Associate Members

Section 2. Voting Rights- The voting rights in the FJBA shall be vested exclusively in active organization members in good standing.

Section3. Memberships and Annual Dues – By joining the FJBA members will also automatically join the American Junior Brahman Association (AJBA).

ARTICLE IV EXECUTIVE COMMITTEE and DIRECTORS

The business and property of the FJBA shall be managed by the Executive Committee and Board of Directors with direct oversight and guidance by the Florida Brahman Association (FBA) through its FJBA Advisory Board. Any and all decisions, votes, encumbrances, and etc. of the FJBA can be overruled by a simple majority vote of the FBA Board of Directors.

ARTICLE V FJBA OFFICERS and BOARD OF DIRECTORS

Section 1. Executive Committee – The Executive Committee of the FJBA shall consist of the President, Vice- President, Secretary, Treasurer and Reporter.

Section 2. Board of Directors – The Board of Directors of the FJBA shall consist of the Executive Committee and four (4) directors.

ARTICLE VI AJBA DIRECTOR(s)

The FJBA shall exercise its voting privileges in the AJBA through its Director or Directors, annually elected to a two (2) year term, by the Florida members of the AJBA in good standing. To be nominated for the position of AJBA Director from Florida, FJBA Members must meet minimum requirements as set forth in the FJBA Bylaws.

ARTICLE VII OFFICER SCREENING COMMITTEE

The FJBA Advisory Board will select an Officer Screening Committee consisting of, (1) a Former FJBA Officer, (2) a Current ABBA Director from Florida, (3) a Current FBA Executive Board Member, (4) a current FJBA Advisory Board Member and (5) a current active member of the FBA, to screen and select candidates for all FJBA Executive Board Positions and AJBA Directorships.

ARTICLE VIII ADVISER(s)

The FBA shall provide FJBA Advisers via the FJBA Advisory Board. The Chair of the FJBA Advisory Board shall be selected by the FBA President. He/She may also be removed at any time of the FBA President. The Chair of the FJBA Advisory Board will select no more than three (3) other FBA members to serve on the FJBA Advisory Board. In the event of a tie vote, the FBA President shall cast the tie breaking vote.

ARTICLE IX PLACE of BUSINESS

Section 1. The place of business of the FJBA shall be the FBA business location.

Section 2. All correspondence regarding the FJBA shall be directed to the Chair of the FJBA Advisory Board.

ARTICLE X QUORUM

A Quorum will be 50% of the active membership, plus one.

Article XI ORDER

All meetings, to be deemed a meeting, must follow Robert's Rules of Order.

ARTICLE XII AMENDMENTS

The Constitution of the FJBA can be amended by:

1. At the annual meeting of the membership by a two-thirds vote of the active membership.
2. At a special called membership meeting, provided each member shall receive written notice at least sixty (60) days prior to the date of the said special meeting. The notice must contain both the present wording and the proposed changes of the Article or Section being considered for amendment. No other business can be discussed. Any and all amendments to this Constitution are subject to FBA Board Approval.

ARTICLE XII SUSPENSION and/or EXPULSION

All FJBA Members and their Parents/Guardians/Family members in attendance at an FJBA, AJBA or FBA function are expected to agree to and uphold the FJBA Code of Conduct. Anyone found in violation of the FJBA Code of Conduct is subject to disciplinary action as outlined in the FJBA bylaws.

BYLAWS OF
THE FLORIDA JUNIOR BRAHMAN ASSOCIATION

- Membership**
- (1.)** The FJBA will have two (2) classes of membership.
 - a. Active Members will be children ages 8-21, showing an interest in the Brahman Breed and actively participating in at least two (2) FJBA events per year. Sanctioned events are FJBA sanctioned shows, the FBA Field Day, sanctioned FJBA Field Trips and FJBA meetings.
 - b. Associate members will be those under the age of 8 and/or other members who have annually renewed but are not actively participating in at least two (2) FJBA sanctioned events per year.
 - (2.)** The fiscal year shall begin January 1st and conclude December 31st of each year.
 - (3.)** Annual membership dues will be \$45.00 (\$15.00 to the FJBA and \$30.00 to the American Junior Brahman Association (AJBA). A lifetime membership is available to both organizations in the amount of \$150.00 (\$75.00 to both organizations). For FJBA members who are already lifetime members of the AJBA, a lifetime membership to the FJBA is available. The fee is \$75.00.
 - (4.)** Annual membership renewal is due January 1st.

- Voting Rights**
- Good standing shall be defined as having a completed membership application/renewal and signed FJBA Code of Conduct form on file with the FBA Secretary and having annual membership dues credited to your account with the FBA Treasurer no later than February 28th of the fiscal year. New members joining the Association on or after March 1st of the fiscal year or previous members paying late dues on or after March 1st of the fiscal year will not have voting rights in officer/director elections. Lifetime members are required to return the renewal application and the FJBA Code of Conduct yearly.

FJBA Officers and Board of Directors Elections

- (1.) All FJBA Officers must be at least thirteen (13) years old on or before February 28th.
- (2.) All terms commence and expire at the FJBA/AJBA annual meeting held in conjunction with the FBA Field Day or, in the event a field day is not scheduled, a special meeting will be called and the terms will expire at that meeting.
- (3.) All members intending to run for an Officer or Director position must return an "intent to run" form to the FBA Secretary on or before February 28th.
- (4.) All candidates and their parents must have accepted, signed, and returned the FJBA Code of Conduct form to the FBA Secretary on or before February 28th.
- (5.) The Screening Committee will select two (2) candidates to run for President of the FJBA. The winner of that election will be President, the runner-up will be Treasurer.

- (6.) The Screening Committee will select three (3) candidates to run for Executive Board Positions. When the FJBA Membership votes, the individual receiving the highest number of votes will be Secretary, runner-up will be Vice President and the third member will be Reporter.
- (7.) The FJBA Membership will vote to select four (4) Directors from the active members declaring an interest in serving on the Board of Directors.
- (8.) There are no age restrictions for FJBA Directors.

FJBA Officers and Board of Director Positions

President – It shall be the duty of the President to preside over all regular and special meetings of the Association and all meetings of the Board of Directors. Duties also include maintaining a general oversight of the affairs of the Association, and attending to the general business of the Association. The President shall have further duties and authority as may be prescribed from time to time by the FJBA Advisory Board.

- (1.) To be elected, the President must meet all the minimum requirements of the AJBA Director.

Vice-President - – It shall be the duty of the Vice-President to act at any time during the absence of the President and to encourage membership in the Association

Secretary - – It shall be the duty of the Secretary to keep accurate records of the proceedings of the Association and Director’s meetings with copies sent to the Chair of the FJBA Advisory Board. The Secretary will also assist the FBA Secretary with all correspondence to the FJBA/AJBA members if assistance is requested.

Treasurer – The FBA Treasurer shall maintain the bank account for the FJBA. It shall be the duty of the Treasurer to keep accurate records of all monies paid and received and to work closely with the FBA Treasurer to insure that a detailed report is prepared for any meetings of the Association or Board of Directors.

Reporter - The reporter shall report activities of the Association and of individual member activities to all breed related livestock print media. The reporter is also responsible for keeping the Association’s official scrapbook and assisting with any social media outlet. Activity reports sent to livestock print media must be approved by the Chair of the FJBA Advisory Board before submission.

Directors – The Director seats are designed to groom younger members of the Association into future FJBA/AJBA leaders.

Florida AJBA Directors

Qualifications

- (1.) The AJBA Director must be at least fifteen (15) years of age by June 1st of the year they are to be seated at the All American.
- (2.) They must have been previously elected to an Executive Board position within the FJBA, FFA, 4-H, JFCA (or similar youth organizations will be accepted at the discretion of the Screening Committee) or currently hold such position.
- (3.) They must have been a member of the FJBA and AJBA for a minimum of three (3) years as of February 28th.
- (4.) They must be active members in good standing of both the FJBA and the AJBA on or before February 28th.
- (5.) They must return their “intent to run” form to the FBA Secretary on or before February 28th.

Elections

- (1.) Step one – The Screening Committee will meet between March 1st and March 10th and screen candidates seeking the open AJBA Director seat(s).
- (2.) Step two - On or before March 15th, ballots will be mailed out the Active AJBA members from Florida with the name(s) of those who have accepted the Screening Committee’s selection.
- (3.) Step three - The active Florida AJBA Membership will exercise their right to vote by writing their name on the ballot, choosing one or more of the names on the ballot (per instructions), and returning the ballot in the time frame required. Ballots post marked after the voting cut off will not be accepted. Ballots without names written on them will not be accepted.
- (4.) Step four – The newly elected AJBA Director(s) will be announced (if possible) at the FJBA/AJBA Annual Membership meeting to be held in conjunction with the FBA Field Day.

FJBA Advisers The role of the FJBA Advisory Board is to give advice, help, and assist in the activities of the FJBA. They will facilitate in the planning and execution of FJBA related functions in and out of the show-ring, oversee meetings, settle disputes, and assist FJBA members in any way possible. In the event of a violation of the FJBA Code of Conduct, the FJBA Advisory Board will review, investigate, and if required, forward the issue to the FBA Board of Directors to levy appropriate disciplinary action.

Selection

- (1.) The Chair of the FJBA Advisory Board will select three other FBA members to serve on the FJBA Advisory Board.

(2.) With a majority vote, the FJBA Advisory Board may, at any time, remove and/or replace selected FJBA Advisory Board Members, with the exception of the FBA Presidents appointed chair.

Committees The FJBA Advisory Board can select FJBA Members to be Committee chairpersons. Committee chairpersons will be asked to select FJBA and request FBA members to join their committee and give a report of their committee activity at the FJBA/AJBA Annual Meeting.

There will be four (4) committees of the FJBA.

(1.) The Show Committee, consisting of five (5) FJBA and two (2) FBA members, will assist both Associations in execution of the FJBA Point Series Shows.

(2.) The Field Day Committee, consisting of three (3) FJBA and two (2) FBA members, will assist the FBA member hosting the FBA Field day.

(3.) The Field Trip Committee, consisting of three (3) FJBA and two (2) FBA members, will assist the FJBA Advisory Board in planning and execution of FJBA Day Trips to FBA member ranches, IFAS Functions and etc.

(4.) The Fund Raising Committee, consisting of five (5) FJBA and two (2) FBA members, will participate in and work with both Associations memberships in raising monies for the FJBA.

VACANCIES In the event of a vacancy in any elected office, the FJBA President will select an active FJBA member, who meets the qualifications of the position, to serve the remainder of the term.

QUORUM To have a quorum, an FJBA Advisory Board member must be present and participating in the meeting.

FJBA Code of Conduct

All members of the FJBA and their parents/guardians in attendance at any FJBA, FBA or AJBA event are expected to conduct themselves in a professional and sportsmanlike manner.

Violations of these standards include, but are not limited to: vandalism, theft, fighting, unsportsmanlike conduct, failure to comply with the directives of officials, being under the influence of intoxicating or prohibited substances, or willful violation of the rules.

The FJBA will have zero tolerance for these violations. Failure to adhere to the above regulations will lead to disciplinary actions, including disqualification from the FJBA Point Series, removal from an elected office/directorship, expulsion from the event and/or expulsion from the Association.